

ENVIRONMENTAL POLICY STATEMENT

Douglan Support Services Limited is a leading contractor in the Contract Cleaning and Support Services Industry throughout the UK. We fully recognise the responsibility we have towards the environment, and we are committed to the following principles. We will aim to meet or exceed all relevant environmental legislation and other requirements, as well as to honour all relevant environmental considerations in all contractual agreements.

Prevent pollution and continually improve to minimize the environmental impact of our operations by:

- Implementing good environmental management practices
- Reducing wherever possible, the use and emissions of harmful substances
- Continuing to reduce waste through minimisation and waste disposal in a responsible manner
- Using energy, materials and natural resources efficiently
- Work with our suppliers to minimize the impact of their products and operations on the environment
- Raise employees awareness so that they can carry out their environment responsibilities effectively
- Set & review measurable objectives

As Managing Director I retain accountability for the day-to-day management of this publicly available policy and therefore will ensure that it is communicated throughout the organisation to all employees and sub contractors alike.

This policy shall be reviewed at least annually.

Signed:



BARRIE B RICHARDS
MANAGING DIRECTOR
12 MAY 2009