

HEALTH AND SAFETY AT WORK POLICY STATEMENT

DOUGLAND SUPPORT SERVICES LIMITED accept their duty to ensure, as far as is reasonably practicable, the Health and Safety of all employees, of sub-contractors working on its behalf and all others affected by their activities, in accordance with the Health And Safety At Work Act 1974.

The health and safety policy provides details of procedures to be followed by all employees of Douglan Support Services Limited in order to ensure safe working conditions.

The Company will do all that is reasonably practicable to provide and maintain:

- Safe places of work
- Safe methods and systems of work
- Safe plant and equipment
- Personal protective equipment relevant to working tasks
- A safe and healthy working environment

Employees are required to act with due care for Health And Safety of themselves, their colleagues and the general public. They are expected to observe the provisions of the Health And Safety Laws (details contained within the policy) and co-operate with their employer (Douglan Support Services Limited) so as to enable these duties to be carried out. Failure to comply with the Health And Safety Policy could result in a serious accident.

The Company will carry out a regular review of this policy to ensure that these standards of health and safety are maintained.

Signed:



BARRIE B RICHARDS
MANAGING DIRECTOR

26 November 2010